

NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Special Meeting of December 20, 2023, held at 4:00 p.m.

I. Attendance:

The following Board Members were present:

Manuel Ruiz, President; Greg Lucero, Clerk; Members, Robert Rojas, and Patricia Muñozcano

Board Member not present: Cesar A. Lopez

a. Call to Order

Mr. Ruiz called the meeting to order at 4:00 p.m.

b. Pledge of Allegiance

Mayra Zuniga, HR Director, led all in the pledge.

At this time, Mr. Ruiz stated that Mr. Lopez had notified the Board he would be running a little late due to another meeting previously scheduled.

c. Adoption of the Agenda

Superintendent Canto recommended approval as presented.

Mr. Rojas made a motion and was seconded by Ms. Muñozcano for approval.

Motion carried unanimously by members:
Rojas, Muñozcano, Lucero, and Ruiz

II. Presentation and Discussion Item

a. Spring 2023 Data Results and School Improvement Strategies

1. R.M. Bracker Elementary School

Superintendent Canto gave a brief overview and mentioned Ms. Valdez, Challenger Principal, would be running out early due to her school presentation of the Nutcracker.

Asst. Superintendent Bonillas made a few comments and introduced Mr. Joshua Payne to give a presentation.

Mr. Payne gave a PowerPoint presentation explaining the letter grade and site proficiency. He mentioned the strategies used to get the parents involved.

2. M.L. Welty Elementary School

Asst. Superintendent Bonillas introduced Ms. Maribeth Silva to give a report.

Ms. Silva gave a PowerPoint presentation explaining the letter grade, instructional strategies and family engagement plan.

3. Challenger Elementary School

Asst. Superintendent Bonillas introduced Ms. Christina Valdez to give her report.

Ms. Valdez gave a PowerPoint presentation explaining the school letter grade and site proficiency, also including instructional focus, professional development and family engagement.

4. A.J. Mitchell Elementary School

Asst. Superintendent Bonillas introduced Mr. Gabriel Wong to give a report.

Mr. Wong gave a PowerPoint presentation explaining the School letter grade and site proficiency, instructional strategies, professional development, and family engagement.

5. Lincoln Elementary School

Asst. Superintendent Bonillas introduced Ms. Saralee Burkett to give a report.

Ms. Burkett gave a Power Point presentation explaining letter grade, proficiency, family engagement.

6. F.V. de Coronado Elementary School

Asst. Superintendent Bonillas introduced Mr. Freddie Villalon to give a report.

Mr. Villalon gave a PowerPoint presentation explaining letter grade data, proficiency and Parent Engagement.

Ms. Bonillas thanked the Principals for their presentations.

Mr. Rojas thanked the principals and team for their leadership.

Mr. Lucero thanked the principals for a great job and stated he was glad to see their enthusiasm.

He inquired regarding the difference for the schools getting a different letter grade when all are doing the same professional development and, what makes the equation to be different?

Ms. Bonillas clarified his concern, adding all schools worked hard but students learn at a different pace, but it was work in progress for all schools to do better to obtain a better letter grade.

Superintendent Canto further explained and clarified Mr. Lucero's concern.

Mr. Ruiz stated there were many challenges and that at the end of the day all were on the right track as long as all continue to work together as a team. He added that for a small community the District was doing great.

Superintendent Canto gave a shout out to the leadership team, the teachers and principals for all their help and support.

Mr. Rojas mentioned that if there were any special requests that the schools need to make the extra point and the Board can help, to please, not hesitate in asking.

III. Adjournment of Special Meeting

Mr. Rojas made a motion and was seconded by Muñozcano for adjournment of the special meeting.

Motion carried unanimously by members:
Rojas, Muñozcano, Lucero, and Ruiz

Session adjourned at 4:45 p.m.

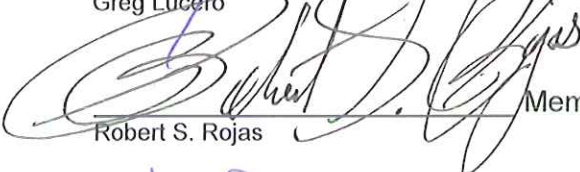
APPROVED BY THE BOARD



Manny Ruiz President



Greg Lucero Clerk



Robert S. Rojas Member



Cesar A. Lopez Member



Patricia Muñozcano Member

Respectfully Submitted,
Mary T. Lopez, Secretary
January 22, 2024

(For exact statements made during the Board Meeting, you may request a copy of the DVD)



NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Regular Meeting of December 20, 2023 Held Immediately after the Special Meeting

I. Attendance:

The following Board Members were present:

Manuel Ruiz, President; Greg Lucero, Clerk; Members, Robert Rojas, Cesar A. Lopez, and Patricia Muñozcano

***Board Member Cesar Lopez arrived at the beginning of the Executive Session.**

a. Call to Order

Mr. Ruiz called the meeting to order at 4:45 p.m.

b. Adoption of the Agenda

Superintendent Canto recommended approval with changes on the Consent Agenda Item "n" making the amount correction from \$14,000 to \$25,000, and Agenda item "II" correction of date on the minutes from October 23 to November 13, 2023.

Mr. Lucero made a motion with changes requested and was seconded by Ms. Muñozcano for approval.

Motion carried unanimously by members:
Lucero, Muñozcano, Rojas, and Ruiz

II. Approval of Governing Regular and Special Board Minutes of November 13, 2023

Superintendent Canto recommended approval as presented.

Mr. Rojas made a motion and was seconded by Muñozcano for approval.

Motion carried unanimously by members:
Rojas, Muñozcano, Lucero, and Ruiz

III. Governing Board/Superintendent Information

a. Superintendent Report – Discussion, Celebration, Recognition, Announcements

1. Update

Superintendent Canto mentioned she had received a phone call from John Smith the Chief of the Accountability Division and they had identified the school based on data from FY 21, 22, and 23. She mentioned that Mr. Joshua Payne was invited to submit an application for the National Blue Ribbon Award. She added that only five (5) schools had been selected in the whole State to participate, adding that their selection was based on exemplary performance in student achievement and was very proud of the

school principal and staff and all having worked as a team to be considered for this honor.

2. 100th Day Enrollment Report February Board Meeting

Superintendent Canto reported that this information would be ready in February 2024.

3. Reminder Governing Board Retreat Thursday, December 21, 2023

Superintendent Canto reminded the Board of their retreat date.

4. White Elephant Grants Totaling \$185,500

Superintendent Canto thanked Kathy Scott, Grants Director, for doing a great job with the White Elephant grants and reported that the District had gone up to 53K in this grant from last year.

5. Feminine Hygiene Products Grant \$45,000

Superintendent Canto gave shout out to Kathy Scott and Mr. Oscar Islas for working together with this grant from ADE. She gave a brief explanation stating this was work in progress, that staff was working hard in trying to provide everything the students needed, and the schools were already complying with the students' essentials.

Mr. Ruiz thanked Ms. Scott.

b. Governing Board Report, Celebration, Recognition, Announcements

Ms. Muñozcano reported she visited some of the schools and saw them using some education strategies that are being implemented, and thanked them from getting the parents involved.

She congratulated all the schools for their winter celebrations, and Bracker School.

Mr. Rojas reported he attended the ASBA/ASA Conference along with Ms. Muñozcano and Mr. Lopez and it had been a very good conference.

He gave a shout out to Ms. Muñozcano she was a voting district delegate.

He also gave a shout out to Mr. Lopez who was voted the new Hispanic president of the Hispanic Caucus.

Mr. Lucero reported he had a couple of meetings with Senator Gabaldon and State is facing a financial deficit and is not coming up with a solution now. He suggested that Districts should start preparing for the impact of the shortfall that he predicts will affect our budget.

He also suggested we explore forming our own JTED.

As part of that process, there would need to be a public vote to end involvement with PIMA JTED as well as another vote to form another Technical Education with Santa Cruz Valley as a possible partner.

Mr. Ruiz took the opportunity to wish everyone happy Holidays and a Merry Christmas to all. He wished everyone a very successful 2024 adding to remember to be safe.

He concluded thanking everyone for their hard work with the students.

IV. Call to the Public

None

V. Consent Agenda

Superintendent Canto recommended approval as presented.

Mr. Rojas made a motion and was seconded by Ms. Muñozcano for approval as presented to the Board with the changes noted by Superintendent Canto on item "m".

Motion carried unanimously by members:
Rojas, Muñozcano, Lucero, and Ruiz

- a. Ratification of Expense/Payroll Vouchers
- b. Ratification of Student Activities/Auxiliary Operations Vouchers
- c. Student Activities/Auxiliary Operations Funds Extra Curricular Tax Credit
- d. Approval of Donation by Country Fair White Elephant (\$17,000 to NUSD District Office)
- e. Approval of Donation by Country Fair White Elephant (\$14,000 to Mary L. Welty Elementary School)
- f. Approval of Donation by Country Fair White Elephant (\$15,000 to Robert M. Bracker Elementary School)
- g. Approval of Donation by Country Fair White Elephant (\$17,000 to Challenger Elementary School)
- h. Approval of Donation by Country Fair White Elephant (\$20,000 to Fco. Vasquez de Coronado Elementary School)
- i. Approval of Donation by Country Fair White Elephant (\$19,000 to Lincoln Elementary School)
- j. Approval of Donation by Country Fair White Elephant (\$15,000 to AJ Mitchell Elementary School)
- k. Approval of Donation by Country Fair White Elephant (\$14,000 to Wade Carpenter Middle School)
- l. Approval of Donation by Country Fair White Elephant (\$14,500 to Desert Shadows Middle School)
- m. Approval of Donation by Country Fair White Elephant (\$14,000 to Nogales High School) \$25K correction
- n. Approval of Donation by Country Fair White Elephant (15,000 to Pierson High School)
- o. Approval of Emergency Procurement for Gas Line Repairs
- p. Approval of Out of State Travel NHS Counselor Zulema Fragoso to attend the RMACAC Winter Retreat in Colorado Springs, Co (January 10-12, 2024)
- q. Approval of Out of State Travel NHS Counselor Zulema Fragoso to attend the AZ School Counselors Assoc. Celebration to represent the State of Arizona (January 30 – February 2, 2024 in Washington DC)
- r. Approval of Personnel Agenda
- s. Approval of Addenda

VI. Executive Session

- a. Superintendent Performance Review

Call for Executive Session – Pursuant to A.R.S. §38-431.03(A)(1) the Board may vote to convene into executive session for discussion relating to the employment, assignment, and performance of the Superintendent, in particular to conduct a performance review pursuant to the Superintendent's contract.

Board President Manny Ruiz read the ARS quote for the record.

Mr. Rojas made a motion to exit the meeting and move into executive meeting and was seconded by Ms. Muñozcano.

Motion carried unanimously by members:
Rojas, Muñozcano, Lucero, and Ruiz

The Board exited the Board Room at 5:08 p.m.

*Board Member Cesar Lopez arrived during this time.

VII. Reconvene regular Meeting

Board president many Ruiz called the meeting back to order at 6:20 p.m.

Mr. Lucero made a motion to reconvene the regular meeting and was seconded by Mr. Rojas.

Motion carried unanimously by members:
Lucero, Rojas, Muñozcano, Lopez, and Ruiz

VIII. Discussion and Possible Action

a. Approval of Superintendent Evaluation Rating

Mr. Ruiz read a statement for the record that also indicated an overall high performance rating.

He mentioned they had shared comments, as part of the evaluation, to superintendent Canto to continue to improve the district's performance.

Mr. Ruiz made a motion and was seconded Mr. Lucero for approval.

Superintendent Canto mentioned briefly her appreciation for the evaluation rating and comments.

Motion carried unanimously by members:
Ruiz, Lucero, Rojas, Lopez, and Muñozcano

b. Superintendent Performance-Based Pay Plan SY 2023-2024

Superintendent Canto gave a brief overview of her planned goals on the Board's expectations for the superintendent.

Motion was made Mr. Rojas and was seconded by Mr. Lucero for approval.

Motion carried unanimously by members:
Rojas, Lucero, Muñozcano, Lopez, and Ruiz

IX. Information and Discussion Items (None)

X. Requests for Future Agenda Items

None

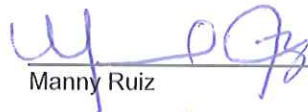
XI. Adjournment

Mr. Rojas made a motion and was seconded by Mr. Lucero for adjournment of the public meeting.


Motion carried unanimously by members:
Rojas, Lucero, Lopez, Muñozcano, and Ruiz

Session adjourned at 6:26 p.m.

APPROVED BY THE BOARD


 _____ President

Respectfully Submitted,
Mary T. Lopez, Secretary
January 22, 2024

 _____ Clerk

 _____ Member

 _____ Member

 _____ Member

(For exact statements made during the Board Meeting, you may request a copy of the video)